

Privacy Policy

When you apply to a job on this site (the “Site”), the personal data contained in your application will be collected by Gamesys Limited is part of a larger group of companies headed by Gamesys (Holdings) Limited (the “**Gamesys Group**”, which is located at 10 Piccadilly, London. W1J 0DD and can be contacted by emailing recruitment@gamesys.co.uk. Gamesys Limited is the data controller in respect of your personal data as it relates to your use of the Site and its data protection officer can be contacted at dpo@gamesys.co.uk. Your personal data will be processed for the purposes of managing Gamesys Group’s recruitment related activities, which include setting up and conducting interviews and tests for applicants, evaluating and assessing the results accordingly, and as is otherwise needed in the recruitment and hiring processes. Such processing is legally permissible under Art. 6(1)(f) of Regulation (EU) 2016/679 (the “General Data Protection Regulation”) as necessary for the purposes of the legitimate interests pursued by the data controller, which are the solicitation, evaluation, and selection of applicants for employment.

Your personal data will be shared with Greenhouse Software, Inc., a cloud services provider located in the United States of America and engaged by the data controller to help manage its recruitment and hiring process on Gamesys Group’s behalf. Accordingly, if you are located outside of the United States, your personal data will be transferred to the United States once you submit it through this Site. Because the European Union Commission has determined that United States data privacy laws do not ensure an adequate level of protection for personal data collected from EU data subjects, the transfer will be subject to appropriate additional safeguards under the Privacy Shield. You can read more information about Greenhouse Software Inc. Privacy Shield certification [here](#).

Your personal data will be retained by Gamesys Group for 12 months, from the registration date on the Site, which is the time Gamesys Group determines necessary to evaluate your application for employment. Under the GDPR, you have legal rights in respect of the personal data Gamesys Group holds about you. You can exercise your rights for free (except where this statement says otherwise) and receive a response to your legitimate request within one month of receipt. Gamesys Group may need to request specific personal data from you from time to time to verify your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that your personal data is not disclosed to any person who has no right to receive it. You have the following rights: right to access your personal data, right to correct your personal data, right to erase your personal data, right to object to processing your personal data, right to request a restriction to the processing of your personal data, right to data portability, right to complain to the regulator and right to withdraw consent. You can exercise your rights by emailing Gamesys Group at [recruitment@gamesys.co.uk].